



TREVI - FINANZIARIA INDUSTRIALE S.P.A.

SHAREHOLDERS' MEETING

Summary of votes on items on the agenda pursuant to Article 125-*quater* of Italian Legislative Decree No. 58 of February 24, 1998 (Consolidated Law on Finance)

On May 10th, 2023, the Ordinary Shareholders' Meeting of TREVI - Finanziaria Industriale S.p.A. was held at the Company's registered office on first call.

The following is hereby acknowledged:

- the share capital is Euro 123,044,339.55, fully paid up and divided into 312,172,972 shares without nominal value;
- the company TREVI - Finanziaria Industriale S.p.A. holds 20 (twenty) treasury shares equal to 0.00001% of the Share Capital and these shares were not counted in the voting calculation; the voting Share Capital is therefore made up of 312,172,952 ordinary shares;
- 40 entitled shareholders were present in person or by proxy; 172,824,281 ordinary shares, equal to 55.361% of the share capital, were represented at the meeting at the beginning of the meeting and for voting on all items on the agenda.

1. Separate Financial Statements at December 31, 2022, accompanied by the Directors' Report, the Board of Statutory Auditors' Report and the Independent Auditors' Report. Presentation of the Consolidated Financial Statements at December 31, 2022, and the Consolidated Non-Financial Statement prepared pursuant to Italian Legislative Decree 254/2016. Proposal for the allocation of the result for the year. Resolutions thereon.

SUMMARY OF RESOLUTION

On **item 1**, by majority vote of those present, the Shareholders' Meeting of Trevi - Finanziaria Industriale S.p.A. resolved to:

- approve, both in its entirety and in its individual items, the Separate Financial Statements at December 31, 2022, consisting of the Statement of Financial Position, Statement of Profit or Loss, Statement of Changes in Equity, Statement of Cash Flows, Directors' Report and the Notes to the Financial Statements, as presented by the Board of Directors, which show a loss for the year of Euro 13,340,242;
- carry forward the loss for the year, amounting to Euro 13,340,242.

VOTE

	No. of shares	% of shares represented	% of Share Capital
Shares represented at the Shareholders' Meeting	172.824.281	100%	55,361%
Shares for which the vote was cast:	172.824.281	100%	55,361%
In favour	146.068.839	84,518%	46,791%
Against	2.474.334	1,431%	0,792%
Abstained	24.281.108	14,049%	7,778%
Non-voting	n.a.	n.a.	n.a.
TOTAL	172.824.281	100%	55,361%

2. Remuneration policy and paid compensation report:

2.1 Remuneration policy and paid compensation report: approval of the first section of the report pursuant to Article 123-ter, paragraphs 3-bis and 3-ter of Italian Legislative Decree No. 58 of February 24, 1998;

2.2. Remuneration policy and paid compensation report: resolutions concerning the second section of the report pursuant to Article 123-ter, paragraph 6 of Italian Legislative Decree No. 58 of February 24, 1998.

SUMMARY OF RESOLUTION

On **item 2, sub-item 2.1**, by majority vote of those present, the Shareholders' Meeting of Trevi - Finanziaria Industriale S.p.A. resolved to:

- approve the first section of the Remuneration Policy and Paid Compensation Report drafted pursuant to Article 123-ter of Italian Legislative Decree No. 58 of February 24, 1998, and Article 84-*quater* of the Issuers' Regulation adopted by Consob with resolution No. 11971/1999.

VOTE

	No. of shares	% of shares represented	% of Share Capital
Shares represented at the Shareholders' Meeting	172.824.281	100%	55,361%
Shares for which the vote was cast:	172.824.281	100%	55,361%
In favour	133.722.844	77,375%	42,836%
Against	4.280.158	2,476%	1,371%
Abstained	34.821.279	20,148%	11,154%
Non-voting	n.a.	n.a.	n.a.
TOTAL	172.824.281	100%	55,361%

On **item 2, sub-item 2.2**, by majority vote of those present, the Shareholders' Meeting of Trevi - Finanziaria Industriale S.p.A. resolved to:

- vote in favour of the second section of the Remuneration Policy and Paid Compensation Report, drawn up pursuant to Article 123-ter of Italian Legislative Decree No. 58 of February 24, 1998, and Article 84-quater of the Issuers' Regulation adopted by Consob with resolution No. 11971/1999.

VOTE

	No. of shares	% of shares represented	% of Share Capital
Shares represented at the Shareholders' Meeting	172.824.281	100%	55,361%
Shares for which the vote was cast:	172.824.281	100%	55,361%
In favour	133.722.844	77,375%	42,836%
Against	4.280.158	2,476%	1,371%
Abstained	34.821.279	20,148%	11,154%
Non-voting	n.a.	n.a.	n.a.
TOTAL	172.824.281	100%	55,361%

3. Appointment of a Director to supplement the Board of Directors. Resolutions thereon.

SUMMARY OF RESOLUTION

On **item 3**, by majority vote of those present, the Shareholders' Meeting of Trevi - Finanziaria Industriale S.p.A. resolved to:

- appoint as Director of the Company, Paolo Besozzi, born in Villa di Chiavenna (SO) on March 25th, 1952, who shall remain in office until the Shareholders' Meeting for the approval of the financial statements at December 31, 2024.

VOTE

	No. of shares	% of shares represented	% of Share Capital
Shares represented at the Shareholders' Meeting	172.824.281	100%	55,361%
Shares for which the vote was cast:	172.824.281	100%	55,361%
In favour	138.002.982	79,851%	44,207%
Against	20	0,000%	0,000%
Abstained	34.821.279	20,148%	11,154%
Non-voting	n.a.	n.a.	n.a.
TOTAL	172.824.281	100%	55,361%

4. Proposal to approve a medium-long term incentive plan pursuant to Article 114-*bis* of Italian Legislative Decree No. 58 of February 24, 1998. Resolutions thereon.

SUMMARY OF RESOLUTION

On **item 4**, by majority vote of those present, the Shareholders' Meeting of Trevi - Finanziaria Industriale S.p.A. resolved to:

- approve, pursuant to and for the purposes of Article 114-*bis* of the Italian Consolidated Law on Finance, and agreeing with the reasons therefor, the adoption of an incentive plan also based on shares called "Medium-Long-Term Incentive Plan 2023-2025" aimed at certain employees and directors holding special offices of the Company and its subsidiaries, whose terms, conditions and implementation methods are described in the Information Document attached to the Directors' Report;
- grant the Board of Directors, with express power of sub-proxy, any and all powers necessary or appropriate to implement fully and completely the "Medium-Long Term Incentive Plan 2023-2025.

VOTE

	No. of shares	% of shares at the meeting	% of Share Capital
Shares represented at the Shareholders' Meeting	172.824.281	100%	55,361%
Shares for which the vote was cast:	172.824.281	100%	55,361%
In favour	133.722.844	77,375%	42,836%
Against	4.280.158	2,476%	1,371%
Abstained	34.821.279	20,148%	11,154%
Non-voting	n.a.	n.a.	n.a.
TOTAL	172.824.281	100%	55,361%

5. Integration of the fees of the auditing firm KPMG S.p.A. for the audit assignment. Resolutions thereon.

SUMMARY OF RESOLUTION

On **item 5**, by majority vote of those present, the Shareholders' Meeting of Trevi - Finanziaria Industriale S.p.A. resolved to:

- recognise to the independent auditors KPMG S.p.A. an increase in the fee payable to them under the existing assignment for the statutory audit of the Separate Financial Statements of the Company and of the Consolidated Financial Statements of the Trevi Group for the financial years 2017-2025 and for the limited audit of the condensed interim financial statements for the six month periods ended June 30 of the financial years 2017-2025, this increase determining

a total of Euro 36.363.00 plus expenses incurred in the amount of Euro 77,246.00, with reference to the statutory audit of the Separate Financial Statements and Consolidated Financial Statements at December 31, 2021; Euro 6,400.00 plus expenses incurred in the amount of Euro 11,000.00, with reference to the limited statutory audit at June 30, 2021; and Euro 7,280.00 plus expenses incurred in the amount of Euro 10,800.00, with reference to the limited statutory audit at June 30, 2022, remaining the fees provided for in the existing assignment otherwise unchanged.

VOTE

	No. of shares	% of shares at the meeting	% of Share Capital
Shares represented at the Shareholders' Meeting	172.824.281	100%	55,361%
Shares for which the vote was cast:	172.824.281	100%	55,361%
In favour	138.002.982	79,851%	44,207%
Against	20	0,000%	0,000%
Abstained	34.821.279	20,148%	11,154%
Non-voting	n.a.	n.a.	n.a.
TOTAL	172.824.281	100%	55,361%

Cesena, May 15th, 2023

About Trevi Group:

Trevi Group is a worldwide leader in the field of soil engineering (special foundations, soil consolidation, recovery of polluted sites), in the design and marketing of specialized technologies in the sector.

The Group was established in Cesena in 1957; it has around 70 companies and, with its dealers and distributors, is present in 90 countries. Internationalization, integration and the continuous exchange between its two divisions are among the reasons for the success of the Trevi Group: Trevi, which carries out special foundations and soil consolidation works for large infrastructure projects (subways, dams, ports and docks, bridges, railway and highway lines, industrial and civil buildings) and Soilmec, which designs, manufactures and markets machinery, systems and services for underground engineering.

The parent company Trevi – Finanziaria Industriale S.p.A. (TreviFin) has been listed on the Milan stock exchange since July 1999. Trevifin is listed on Euronext Milan that supersedes the old term MTA, as a result of the market rebranding activities that followed the acquisition of Borsa Italiana by Euronext N.V.

For further information:

Investor Relations: Massimo Sala - e-mail: investorrelations@trevifin.com

Group Communications Office: Franco Cicognani - e-mail: fcicognani@trevifin.com - T. +39 0547 319503

Press Office: Mailander Srl - T. +39 011 5527311

Carlo Dotta – T. +39 3332306748 - c.dotta@mailander.it

Federico Unnia - T. +39 3357032646 – federico.unnia@libero.it